



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

March 20, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. Fujioka", is written over the printed name and title.

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

OFFICE OF THE INSPECTOR GENERAL'S REQUEST FOR SALARY PLACEMENT FOR MR. ROBERT MILLER UPON APPOINTMENT TO THE POSITION OF ASSISTANT INSPECTOR GENERAL (UNCLASSIFIED)

The Office of the Inspector General (OIG), with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Robert Miller to the position of Assistant Inspector General, Item No. 9974, at an annual base salary of \$170,000. The base salary placement for Mr. Miller onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board approved range for this position) will place Mr. Miller slightly below the control point of the range. This salary is recommended based on Mr. Miller's extensive legal experience and the role and responsibilities he will perform as Assistant Inspector General for the OIG.

As Assistant Inspector General, Mr. Miller will report directly to the Chief Deputy and will be responsible for assisting the Chief Deputy and the Inspector General in providing independent civilian monitoring of the Sheriff Department's operations. More specifically, Mr. Miller will propose subjects for audit and supervise audits conducted by the office, monitor the Sheriff Department's response to inmate and public comments on the condition of the jails and other Sheriff facilities and operations, make recommendations to the Inspector General and the Chief Deputy on ways to reduce unnecessary use of force and misconduct at the Sheriff Department, and prepare public reports on the Sheriff Department to facilitate public awareness and Board supervision.

Mr. Miller is a seasoned attorney with more than 27 years of experience including 13 years with the Los Angeles County Office of Independent Review. Since 2010, Mr. Miller has been working as a Deputy Chief Attorney with responsibility for managing

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oversight and review of internal affairs and child abuse investigations at the Los Angeles County Probation Department. Prior to his current assignment, Mr. Miller spent 9 years as a Deputy Chief Attorney with responsibility for overseeing and reviewing the Sheriff Department's internal affairs functions, including review of in-custody deaths, deputy involved shootings, and major use of force and misconduct investigations.

Mr. Miller's career also includes assignments reviewing police conduct for the City of Portland, the City of Palo Alto, the City of Santa Monica, the Torrance Police Department, the Oakland Police Department, and the San Diego Sheriff Department.

In 1979, Mr. Miller earned a Bachelor of Arts degree from Stanford University. In 1985, Mr. Miller earned a Juris Doctorate from the University of California, Los Angeles School of Law and is currently a member of the State Bar of California.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by April 3, 2014, the CEO will advise the OIG that authorization has been granted to proceed with Mr. Miller's appointment to Assistant Inspector General (UC), at an annual base salary of \$170,000, effective no sooner than April 4, 2014.

If you have any questions regarding this matter, please contact Steve Masterson, at (213) 974-8481.

WTF:BC:JA
SJM:AP:mmg

c: Executive Office, Board of Supervisors
County Counsel
Inspector General

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